

March 31, 2022

Notice on Changes in Directors and Executive Officers

Company name: **MIKUNI CORPORATION**
Listing: First Section of Tokyo Stock Exchange
Securities code: 7247
URL: <https://www.mikuni.co.jp/>
Representative: Hisataka Ikuta, President, CEO & COO
Inquiries: Satoshi Fujimori, Director, Senior Executive Officer, Head of Corporate Division
TEL: +81-3-6895-0038

Mikuni Corporation (hereinafter referred to as "the Company") announces that its Board of Directors has informally decided at a meeting held today to make the following changes to its directors and executive officers.

The changes in directors will be proposed at the 100th Ordinary General Meeting of Shareholders scheduled to be held in late June of this year.

1. Changes in Directors (after the 100th Ordinary General Meeting of Shareholders)

(1) Candidate for new outside director

Name: **Masumi SHIRAISHI**
Date of birth: November 6, 1958

Career Background:

March 1987 Completed Master's program in architectural planning, Graduate School of Engineering, Kansai University
April 1978 Worked for Osaka Prefectural Government (Agriculture, Forestry and Fisheries Department)
April 1987 Joined The Seibu Department Stores, Ltd.
May 1989 Joined NLI Research Institute
April 2002 Assistant Professor, Department of Social Economic Systems, Faculty of Economics, Toyo University
April 2006 Professor, Department of Social Economic Systems, Faculty of Economics, Toyo University
April 2007 Professor, Faculty of Policy Studies, Kansai University

(2) Current Major Positions of the Candidate

Outside Director, Ryoyo Electro Corporation
Outside Auditor, Central Nippon Expressway Company Limited
Outside Auditor, New Kansai International Airport Company Limited
Outside Auditor, E-Support Link, Limited

2. Changes in Responsibilities of Directors (as of April 1, 2022)

Name: **Hisataka IKUTA**

Current Position and Main Responsibilities

President
Representative Director
CEO (Chief Executive Officer)
COO (Chief Operating Officer)
Chairman of the Executive Officer's Meeting

New Position and Main Responsibilities

President
Representative Director
CEO (Chief Executive Officer)
COO (Chief Operating Officer)
Chairman of the Executive Officer's Meeting
Chairman of the Sustainability Committee*

*Environmental Management and Occupational Health and Safety Management are also included in the above committees.

Name: **Ichiro SUGIYAMA**

Current Position and Main Responsibilities

Director, Senior Executive Officer
CCO (Chief Competitive Officer)
CDO (Chief Digital Officer)
Head, Supply Chain Division
In charge of Environmental Management
Chairman of the Risk Management Committee

New Position and Main Responsibilities

Director, Senior Executive Officer
CCO (Chief Competitive Officer)
CDO (Chief Digital Officer)
Head, Supply Chain Division
Operational Head of the Sustainability Committee

3. Changes in Responsibilities of Executive Officer (as of April 1, 2022)

Name: **Jun SUZUKI**

Current Position and Main Responsibilities

Executive Officer
President, A&M Company
President and Representative Director, Mikuni Green Service Co. Ltd,
Chairman and Representative Director, Asahi Air Supply Inc.

New Position and Main Responsibilities

Executive Officer
In charge of Import and Sales Business
President and Representative Director, Mikuni Green Service Co., Ltd.
Director, Asahi Air Supply Inc.
Director, Mikuni Aerospace Corporation