



Mikuni Corporation November 30, 2023

News Release

Notice on Publication of Mikuni CSR Report 2023

We are pleased to announce that the English version of Mikuni CSR Report 2023 has been published today. This edition contains all pages of the Japanese version of Mikuni CSR Report 2023, which was published on September 29.

With the aim of realizing a sustainable society, we have declared our commitment to "carbon neutrality by 2050" and are promoting various concrete group-wide efforts to achieve this goal. In this CSR report, we have calculated and disclosed the Group's Scope 1, Scope 2, and Scope 3 CO2 emissions in order to grasp the actual CO2 emissions of the entire Group and to promote our initiatives. In the social field, we are working together with local communities to promote health and productivity management and diversity and inclusion as the axis of human capital management. Regarding corporate governance, please refer to our governance structure, which includes a skills matrix of directors and auditors elected at the June 2023 General Meeting of Shareholders.

The business environment is changing in complex ways, with natural disasters and geopolitical risks as well as monetary policy reviews in some countries, and companies are required to have a strong will to promote their plans toward long-term goals. We hope that this CSR report will help our stakeholders understand that such a will is shared throughout the Mikuni Group.

We will continue to take our social responsibility seriously and to enhance the value of our presence in the industry and in the community. Your continued support will be greatly appreciated.



Mikuni CSR Report 2023 (English version) is available on the official Mikuni website from today. Click <u>here</u> for the link.

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