

News Release

Notice on Publication of Mikuni CSR Report 2022

We are pleased to announce that the English version of Mikuni CSR Report 2022 has been published today. This edition contains all pages of the Japanese version of Mikuni CSR Report 2022, which was published on September 30.

In March 2022, we announced an initiative to achieve carbon neutrality by 2050 to commit ourselves towards realizing a sustainable society. To find the current situation and to make specific efforts, the Group's CO2 emissions in Scope 1, 2 and 3 are expressed in the report. As the most of Scope 3 are represented by Category 11, i.e., emissions from use of sold products, we set up the goal to increase the sales ratio of EV products to more than 70% of our automobile (four-wheeler) business segment by 2030, and we will make efforts to achieve a "zero-carbon development" which means no CO2 emissions in development operations.



CSR Report 2022 describes our efforts for health and productivity management, diversity and inclusion, and social activities in local communities as well as quantitative information. For details on corporate governance, please see the skill matrix of the directors and audit & supervisory board members to check the validity of the structure.

We believe it is essential to accomplish what we have decided to do, even when the business environment becomes more complex like now. We hope that the report will help our stakeholders to understand that such intention has been shared across the Group. At the same time, we hope that our employees who read the colleagues' contributions and participate in job activities will be more proudly with higher sympathy.



We will continue to think seriously about our social responsibility and will perform activities to enhance our own value in the industry and in communities. We would like to ask for your continued support.

Mikuni CSR Report 2022 (English version) is available on the official Mikuni website from today. Click <u>here</u> for the link.

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