



December 1, 2020

Mikuni Corporation

News Release

Notice of the “Safety Basics” and “Occupational Health and Safety Policy”

Mikuni Corporation takes occupational health and safety activities very seriously, as a manufacturing company. We are striving to improve our occupational health and safety environment by organizing “Occupational Health and Safety Committees” in each plant and office of our group companies and regularly visiting workplaces to check on safety.

We are aiming to obtain the international standard “ISO 45001” certification for the entire group to ensure the steady operation of our occupational health and safety management system. Through this initiative, we believe that the process of occupational health and safety will become clearer and a safety culture will be fostered throughout the group.

Our “Safety Basics” and “Occupational Health and Safety Policy” was revised in 2020. These reflect our belief that the pursuit of health and safety for all workers will enhance the quality and productivity of manufacturing.

We will continue to work faithfully in accordance with the “Safety Basics” and “Occupational Health and Safety Policy” to clearly identify the causes of health and safety hazards and other issues that need to be managed and to improve the occupational health and safety environment.



Safety Basics

We provide better "manufacturing" that is trusted by customers in a workplace where people are put to good use by "pursuing for safety, hygiene and health" by each and every employee.

July 2, 2020

Chairperson, Occupational Health and Safety Subcommittee

A handwritten signature in black ink, consisting of a stylized first name followed by a surname and a long horizontal line extending to the right.



Occupational Health and Safety Policy

In accordance with our Basic Safety Philosophy, we* strive to develop our business operations in consideration of health and safety by following the Occupational Health and Safety Policy below.

- ◇ Risk management
We strive to eliminate or reduce possible risks with the aim of achieving zero industrial accidents.
- ◇ Compliance with laws and regulations
We comply with laws and regulations concerning occupational health and safety.
- ◇ Target management system
Through our target management system, we assess performances and visualize results and accomplishments.
- ◇ Continuous improvement in systems
We strive to adhere to the 5S program and continuously improve our facilities and operation methods in order to establish a safe and hygienic workplace environment. (5S is short for *Seiri* [sort], *Seiton* [set in order], *Seiso* [shine], *Seiketsu* [standardize], and *Shitsuke* [sustain].)
- ◇ Establishment of frameworks that engage everyone
We strive to communicate effectively to ensure that the views of workers are reflected in our decision-making.

* "We" here is Mikuni Corporation and all its affiliates, suppliers and business partners.

July 3, 2020

Chairperson, Occupational Health and Safety Subcommittee

A handwritten signature in black ink, appearing to be "H. Ito", written in a cursive style.