

June 29, 2023

News Release

Announcement of the New Management Team

Following our 101th Annual Shareholders Meeting held yesterday, it is my great privilege to announce our appointed directors and executives for this term, together with their respective responsibilities as listed herewith.

I would like to assure you that the new team will continue to live up to your expectations and would very much appreciate for your diligent support and assistance going forward.

BOARD OF DIRECTORS

Name	Title	Assignments and Responsibilities
Masaki IKUTA	Chairman Member of the Board	Chairman of the Board of Directors
Hisataka IKUTA	President Member of the Board	CEO (Chief Executive Officer) COO (Chief Operating Officer) Chairman of the Board of Executive Officers Chairman of Sustainability Committee
Ichiro SUGIYAMA	Member of the Board Senior Executive Officer	CCO (Chief Competitive Officer) CDO (Chief Digital Officer) Head of Supply Chain Division Operational Head of Sustainability Committee
Toru HASHIMOTO	Member of the Board Senior Executive Officer	CTO (Chief Technology Officer) CQO (Chief Quality Officer) In charge of Product Strategy In charge of Intellectual Property Strategy
Satoshi FUJIMORI	Member of the Board Senior Executive Officer	CFO (Chief Financial Officer) CSO(Chief Strategy Officer) Head of Corporate Division Chairman of Compliance Committee In charge of Import Sales Business & Gas-Techno (Appliances) Business

BOARD OF DIRECTORS

Hideo YAMADA	Member of the Board	
Takao SUZUKI	Member of the Board	
Shigeru SHIINA	Member of the Board	
Masumi SHIRAIISHI	Member of the Board	
Kiyoshi FUJIWARA (Newly Appointed)	Member of the Board	

AUDIT & SUPERVISORY BOARD

Kazushige SUZUKI	Audit & Supervisory Board Member	
Hideya SHIMOYAMA	Audit & Supervisory Board Member	
Tsukasa MIYAJIMA	Audit & Supervisory Board Member	
Junko YAMAUCHI	Audit & Supervisory Board Member	

SENIOR EXECUTIVE OFFICERS

Shigeru IKUTA	Senior Executive Officer	Regional Head of ASEAN and India Chairman of Mikuni India Private Limited President of Mikuni (Thailand) Co., Ltd. Komisaris of PT. Mikuni Indonesia
Kazuhisa HANDA	Senior Executive Officer	Head of Mobility Business Division

EXECUTIVE OFFICERS

Toshio KARASAWA	Executive Officer	Head of R&D Division Deputy Head of Mobility Business Division
Yoshitaka NODA	Executive Officer	Supply Chain Division In charge of Production Engineering In charge of Concurrent Engineering, R&D Division
Atsushi SHOJI	Executive Officer	In charge of supply chain in Greater China Chairman & General Manager of Mikuni (Shanghai) Co., Ltd. Chairman & General Manager of Mikuni (Zhejiang) Co., Ltd. Chairman of Tianjin Mikuni Co., Ltd.

EXECUTIVE OFFICERS

Atsuhiko OISHI	Executive Officer	Head of Quality Assurance Division
Shinji YAMADA	Executive Officer	Deputy Head of Corporate Division General Manager of Corporate Management Department
Osamu WATANABE	Executive Officer	Head of Procurement Center, Supply Chain Division In charge of Procurement
Hiroshi IKEGAMI	Executive Officer	General Representative of Operations in Greater China Regional Head of Greater China Chairman and General Manager of Mikuni Management (Shanghai) Co., Ltd. Chairman of Mikuni Taiwan Corporation
Jun HIRATSUKA	Executive Officer	General Manager of Internal Control Department